



## JOB OPPORTUNITY

OVERVIEW Survival Hospital is a private hospital duly registered as **District – level** in accordance with the provisions of the **Private Hospital (Regulation) Act (cap 151)** with **Registration number 12151**, it is located at Rushe, Mabira, in Kyerwa District, Kagera Region. The hospital has launched all Major units of operation includes Pharmacy, laboratory, Laboure, Theatre, RCH, Maternity, paternity, radiology, emergency, neonatal, mortuary and in patient wards for patient admission. Survival Hospital is a newly established facility owned by NSG CO. LTD whose headquarters are in Geita region. The hospital offers a conducive working environment, with access to essential services such as roads, water and electricity are available. The hospital is now looking for self-motivated staff with work patients in the following field.

**MEDICAL DOCTOR (MD), 05 POSITION.**

**REPORTING TO: MEDICAL DIRECTOR.**

**DUTY STATION: SURVIVAL HOSPITAL.**

### POSITION SUMMARY

He/She is responsible for delivering comprehensive medical care to patients through accurate diagnosis, effective treatment, and preventive health measures. The role involves managing both outpatient and inpatient cases, providing emergency care, supervising junior clinical staff, and ensuring compliance with medical ethics and hospital policies. The position plays a critical role in improving patient outcomes, promoting community health, and supporting the hospital's mission of providing quality, accessible, and sustainable healthcare services.

## **ROLES AND RESPONSIBILITIES:**

- Examine patients, take medical histories, and request/interpret diagnostic tests.
- Provide accurate diagnosis and prescribe appropriate treatment.
- Offer preventive care, health education, and counseling to patients and their families.
- Refer patients to specialists when necessary and coordinate care with other healthcare professionals.
- Supervise and mentor junior medical staff, interns, and C/Os.
- Ensure proper documentation of all patient records in accordance with hospital policy.
- Participate in clinical meetings, case reviews, and continuous professional development.
- Maintain professional ethics and comply with all hospital policies, national medical regulations, and patient safety standards.
- Provide emergency medical care when required, including on-call duties.
- Contribute to research, audits, and quality improvement initiatives of the hospital.
- Performing permitted procedures according to the requirements

## **QUALIFICATIONS REQUIREMENT:**

Knowledge, skills, abilities necessary to perform the duties and responsibilities of the position satisfactorily.

These could be Manual, Administrative, Technical, Professional and Operational.

### **A. ACADEMIC/EDUCATION.**

- Doctor of Medicine (MD) degree from a recognized university.
- Completion of a one-year internship in a recognized health facility.
- Valid registration and license to practice from the Medical Council of Tanganyika. (MCT).

### **B. KNOWLEDGE AND EXPERIENCE.**

- Excellent clinical knowledge across general medicine and patient care.
- Understanding of hospital procedures, infection prevention and control, and medical ethics.
- Experience of at least **2–3 years** post-internship in a hospital or clinical setting.
- Familiarity with emergency care, outpatient, and inpatient management.
- Experience in supervising junior medical staff and collaborating in multidisciplinary teams.

**SKILLS AND COMPETENCE.**

- Excellent diagnostic and clinical decision-making skills.
- Strong communication and interpersonal skills with patients and staff.
- Ability to handle emergencies and work under pressure.
- Competence in supervising and mentoring junior staff.
- High standards of professionalism, confidentiality, and ethical conduct.
- Teamwork and collaboration in multidisciplinary environment

**PLEASE NOTE: ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED FOR INTERVIEWS. APPLICATION LETTER, CV AND EDUCATION CERTIFICATES SHOULD**

**BE SUBMITTED ELECTRONICALLY TO: [humanresource@survival.co.tz](mailto:humanresource@survival.co.tz) WITH THE SUBJECT LINE OF THE POSITION.**

**CLOSING DATE FOR SUBMISSION OF APPLICATIONS IS END OF BUSINESS DAY ON SATURDAY 30<sup>th</sup> A U G U S T 2025.**

**“Welcome to survival hospital, the place of good hope.”**